



GWYBODAETH BELLACH / FURTHER INFORMATION

Teitl y Swydd <i>Title of Post</i>	DARLITHYDD GWASANAETHAU CYHOEDDUS - RHAN AMSER (GWAITH LLANW) / PUBLIC SERVICES LECTURER, PART TIME (SUPPLY / COVER)
Cyfadran / Faculty	Health & Wellbeing/Iechyd & LLes
Math o Gytundeb <i>Contract Type</i>	Darlithydd a delir wrth yr awr, cyfnod penodol / <i>Hourly Paid Lecturer, fixed term period</i>
Pwrpas y swydd/ Pwnc/Lefel y cwrs <i>Job purpose Subject/Level to be taught</i>	Addysgu ystod o ddsbarthiadau Gwasanaethau Cyhoeddus ar bob lefel, a chyd-destunau amrywiol, o Lefel 1 hyd at Lefel 3 <i>To teach a range of Public Services related classes at all levels, in varied contexts, from Level 1 up to Level 3.</i>
Patrwm gwaith y swydd, nifer o oriau ar gael/ <i>Working pattern of the Post, number of hours available</i>	Llanw / cyflenwi ar gyfer absenoldeb staff eraill. Posibilrwydd o oriau rheolaidd o Mis Medi gan dibynnu ar pynciau a gynigir ac argaeledd. Yn gyffredinol rhwng 9.00 yb – 6.00 y.p. a gyda’r nos 6:00 – 8:30 yp Supply / cover for other staff absence. Possibility of regular hours from September dependent on availability and subjects offered. <i>Generally between 9.00am – 6.00pm with evenings 6.00 – 8.30</i>
Lleoliad gwaith <i>Place of work</i>	Campws Bangor <i>Campus</i>
Hawliau pensiwn / Pension rights	Cynllun Pensiwn i Athrawon (TSS) Teachers’ Superannuation Scheme (TSS)
Sut i geisio am y swydd <i>How to apply for the post</i>	Cwblhau Ffurflen Gais os gwelwch yn dda <i>Please complete an application form</i>

SWYDD DDISGRIFIAD

- SWYDD:** **DARLITHYDD MEWN GWASANAETHAU
CYHOEDDUS, RHAN AMSER TAL YR AWR
(GWAITH LLANW)**
- STATWS:** **RHAN AMSER TALU WRTH YR AWR**
- GRADD:** **£15.83 - £26.40 YR AWR (i gynnwys tâl gwyliau)
(yn ddibynnol ar gymwysterau a phrofiad)**
- LLEOLIAD:** **CAMPWS BANGOR**

PWRPAS Y SWYDD

Addysgu i safon uchel er mwyn creu cyfleoedd dysgu effeithiol ac er mwyn galluogi'r holl ddysgwyr i gyflawni hyd eithaf eu gallu.

PRIF DDYLETSWYDDAU

A: Aseu Anghenion Y Dysgwyr

- A1. Aseu profiadau dysgu a chyflawniadau blaenorol dysgwyr mewn perthynas â rhaglen ddysgu ddynodedig
- A2. Ymgymryd ag asesiadau cychwynnol a nodi unrhyw anghenion dysgu neu'r angen am gefnogaeth arbennig.
- A3. Sicrhau bod dysgwyr yn cofrestru gyda'r coleg a chyrrff dyfarnu

B: Cynllunio a Pharatoi Rhaglenni Dysgu ac Addysgu

- B1. Nodi canlyniadau dysgu a pharatoi Cynlluniau Gwaith a Chynlluniau Gwersi ar gyfer rhaglenni perthnasol yn unol â gofynion cyrrff dyfarnu a chanllawiau'r Grŵp.
- B2. Sicrhau bod sgiliau sylfaenol (hanfodol) yn cael eu hintegreiddio i'r rhaglen ddysgu fel y bo'r angen
- B3. Cynllunio ar gyfer anghenion ieithyddol y grŵp myfyrwyr er mwyn caniatáu i fyfyrwyr ddefnyddio'r iaith a ddewisant (Cymraeg neu Saesneg) lle bynnag y bo modd
- B4. Dethol amrywiaeth o ddulliau dysgu i ddiwallu anghenion myfyrwyr

C: Rheoli'r Broses Ddysgu

- C1. Sefydlu a chynnal amgylchedd dysgu ddiogel ac effeithiol



- C2. Datblygu a defnyddio amrywiaeth o dechnegau dysgu ac addysgu er mwyn annog dysgu annibynnol a hwyluso dysgu trwy brofiadau
- C3. Cynhyrchu a defnyddio deunyddiau dysgu priodol gan ddefnyddio technoleg gwybodaeth dysgu lle y bo modd
- C4. Nodi a mynd i'r afael â diffyg cymhelliant a herio ymddygiad amhriodol
- C5. Gosod tasgau heriol a chytuno ar dargedau a nodau unigol gyda dysgwyr lle bo hynny'n briodol
- C6. Strwythuro sesiynau'n briodol i gadw at yr amserlen a chynnal diddordeb
- C7. Cynnal a hybu cyfathrebu effeithiol gyda, a rhwng, yr holl ddysgwyr, gan ddefnyddio technoleg briodol lle bo hynny'n berthnasol
- C8. Cynnal perthynas waith effeithiol o fewn timau'r rhaglen
- C9. Cydymffurfio â systemau gwybodaeth coleg a sicrhau bod cydweithwyr yn cael yr holl wybodaeth angenrheidiol ar yr amser cywir ac ar y ffurf sefydliadol y cytunwyd arno
- C10. Cyfrannu at holl systemau sicrhau ansawdd perthnasol y coleg; gweithdrefnau rheoli mewnol ac allanol
- C11. Cymryd rhan mewn prosesau hunanasesu yn cynnwys gwerthuso modiwlau a chyrtsiau

D: Darparu cefnogaeth i ddysgwyr

- D1. Sicrhau bod dysgwyr yn ymwybodol o wasanaethau cefnogi a chynghori priodol ac yn gwybod sut i'w defnyddio
- D2. Cynnal systemau tiwtora yn unol â chanllawiau'r coleg

E: Aseu'r deilliannau dysgu a chyflawniadau'r dysgwyr

- E1. Cynllunio strategaethau asesu priodol ar gyfer rhaglenni dysgu yn unol â gofynion cyrff dyfarnu a rhoi gwybod i fyfyrwyr amdanynt
- E2. Defnyddio amrywiaeth o ddulliau asesu priodol i gynnal asesiadau teg a dibynadwy
- E3. Sicrhau bod dysgwyr yn cael adborth ysgrifenedig a llafar, sy'n glir ac yn adeiladol, o fewn cyfnod priodol
- E4. Cadw cofnodion asesu a darparu gwybodaeth i randdeiliaid perthnasol e.e. cydweithwyr, rhieni, cyflogwyr, cyrff dyfarnu

F: Ystyried a chlориannu eich perfformiad eich hun a chynllunio at y dyfodol

- F1. Cloriannu eich ymarfer eich hun mewn perthynas ag anghenion y dysgwyr a'r rhaglen
- F2. Defnyddio adborth o systemau sicrhau ansawdd i wella eich ymarfer eich hun
- F3. Sicrhau eich bod yn ymwybodol o ddatblygiadau cyfredol yn eich maes arbenigol
- F4. Cymryd rhan yn system Adolygu Perfformiad y coleg er mwyn cloriannu eich perfformiad ac adnabod anghenion datblygu
- F5. Cymryd rhan mewn datblygiad proffesiynol parhaus perthnasol

G: Cyfrifoldebau Cyffredinol

- G1. Cydymffurfio â pholisi Diogelwch, Iechyd a'r Amgylchedd Diwygiedig y Grŵp er mwyn cynnal amgylchedd gwaith ac amgylchedd addysgu diogel
- G2. Cyflawni unrhyw ddyletswyddau priodol eraill sy'n ymwneud â'ch rôl a'ch swydd ar gais eich rheolwr atebol, Uwch Gyfarwyddwr neu'r Prif Weithredwr

MANYLEB DEILIAD Y SWYDD:

Gofynion Hanfodol:

1. Gradd neu gymhwyster / profiad cyfatebol mewn maes perthnasol.
2. Cyflogaeth flaenorol yn y sector Gwasanaethau Cyhoeddus
3. Y gallu i ddefnyddio systemau a rhaglenni TG.
4. Yn hyderus wrth ddefnyddio systemau a chymwysiadau TG a defnyddio TGCh i gefnogi addysgu a dysgu.
5. Empathi gyda dysgwyr amrywiol ac ymrwymiad i gyfle cyfartal
6. Sgiliau trefnu, sgiliau rhyngpersonol a sgiliau cyfathrebu rhagorol.
7. Hyblygrwydd a sgiliau gweithio mewn tîm.
8. Y gallu i gyflwyno'n ddwyieithog (Cymraeg / Saesneg)

Gofynion Dymunol:

1. Gwybodaeth a phrofiad o ddefnyddio technoleg dysgu i gefnogi a gwella sesiynau addysgu a dysgu.
2. Cymwysterau sy'n gysylltiedig â chwaraeon yn fanteisiol (er enghraifft) Cymwysterau Arbenigol Awyr Agored / Hyfforddwr Personol / Tylino Chwaraeon / Anatomeg a Ffisioleg.
3. Gradd uwch mewn maes perthnasol.

**** Fe fydd yn ddisgwyliedig fod deilydd y swydd wedi cofrestru gyda'r Cyngor Gweithlu Addysg cyn cychwyn eu cyflogaeth gyda'r Grŵp.**

JOB DESCRIPTION

**POST: LECTURER IN PUBLIC SERVICES
(COVER HOURS)**

STATUS: PART TIME HOURLY PAID

**GRADE: £15.83 - £26.40 PER HOUR
(Dependant on qualifications and experience)**

LOCATION: BANGOR CAMPUS

JOB PURPOSE

To provide high quality teaching, to create effective opportunities for learning and to enable all learners to achieve to the best of their ability.

MAIN DUTIES

A: Assessing Learners' Needs

- A1. Assess learners' previous learning experiences and achievements in relation to the identified learning programme
- A2. Undertake initial assessments and identify any special learning or support Needs
- A3. Ensure learners are registered with the college and with awarding bodies

B: Planning and Preparing Teaching and Learning Programmes

- B1. Identify learning outcomes and prepare Schemes of Work and Lesson Plans for relevant programmes in line with awarding body requirements and Grŵp guidelines
- B2. Ensure that literacy and numeracy / essential skills are integrated into the learning programme as required
- B3. Plan for the linguistic needs of the student group in order to allow students to use their language of choice (Welsh or English) wherever possible
- B4. Select a range of learning methods to meet student needs

C: Managing the Learning Process

- C1. Establish and maintain a safe and effective learning environment
- C2. Develop and use a range of teaching and learning techniques to encourage individual learning and facilitate learning through experience
- C3. Produce and use appropriate learning materials using information learning technology where possible
- C4. Identify and address poor motivation and challenge inappropriate behaviour
- C5. Set challenging tasks and agree individual goals and targets with learners as appropriate
- C6. Structure sessions appropriately to provide pace and maintain interest
- C7. Maintain and encourage effective communication with and between all learners, using appropriate technology where relevant
- C8. Maintain effective working relationships within programme teams
- C9. Comply with college management information systems and ensure that colleagues are given all necessary information at the correct time in the agreed organisational format
- C10. Contribute to all relevant college quality assurance systems; internal and external control procedures;
- C11. Participate in self-assessment processes including the evaluation of modules and courses

D: Providing learners with support

- D1. Ensure that learners are aware of and have access to appropriate support and guidance services
- D2. Maintain tutorial systems in line with college guidelines

E: Assessing the outcomes of learning and learners' achievements

- E1. Plan appropriate assessment strategies for learning programmes in line with awarding body requirements and communicate these to students
- E2. Use a range of appropriate assessment methods to conduct fair and reliable assessments
- E3. Ensure that learners are provided with clear and constructive written and oral feedback within an appropriate timescale
- E4. Maintain assessment records and provide information to relevant stakeholders e.g. colleagues, parents, employers, awarding bodies

F: Reflecting upon and evaluating one's own performance and planning future practice

- F1. Evaluate your own practice in relation to learners' and programme needs
- F2. Use feedback from quality assurance systems to improve your own practice
- F3. Keep up to date with current development within your own specialist field
- F4. Participate in the college Performance Review system in order to evaluate own performance and identify development needs

F5. Engage in relevant continuous professional development

G: General Responsibilities

- G1. Comply with the Grŵp's Safety, Health & Environment Policy in order to maintain a safe working and learning environment
- G2. Undertake any other relevant duties appropriate to your role and position which may be required by the line manager, Executive Director or the Chief Executive.

PERSON SPECIFICATION:

Essential Requirements:

1. Degree or equivalent qualification / experience in a related area.
2. Previous employment within the Public Services sector
3. Confident in use of IT systems and applications
4. Empathy with diverse learners and commitment to equal opportunities.
5. Excellent organisation, interpersonal and communication skills.
6. Flexibility and team working skills
7. Ability to deliver bilingually (Welsh/English)

Desirable Requirements:

1. Knowledge and experience of the use of learning technology to support and enhance teaching and learning sessions.
2. Sport related qualifications advantageous (for example) Outdoor Specialist Qualifications/Personal Trainer/Sports Massage/Anatomy and Physiology
3. A higher degree in a relevant area.

**** It will be expected that the post holder will be registered with the Education Workforce Council before commencing employment with the Grŵp**