

Swydd Ddisgrifiad: Goruchwyllydd Sgiliau Ymarferol Coedwigaeth	
Maes Rhaglen / Adran	Diwydiannau 'r Tir
Prif Safle	Glynllifon
Cyflog	£32,192.24 - £34,347.66 y flwyddyn Cymorth Busnes Graddfa 6 Pwynt 29-31
Y Math o Gontract	Parhaol
Telerau'r Contract	Llaw amser
Yn atebol i	Rheolwr Maes Rhaglen Diwydiannau'r Tir
Pwrrpas y Swydd	
Mae'r adran Coedwigaeth a Rheolaeth Cefn Gwlad wedi ei leoli ar safle Glynllifon. Mae myfyrwyr yn astudio cyrsiau llawn amser lefel 2 a 3. Bydd myfyrwyr yn mynd ymlaen i'r byd gwaith trwy weithio i cyflogwyr sydd yn arbenigh mewn nifer o feusydd priodol fel cynnal a chadw ystad, cynnal a chadw tir, plannu gofalu a chynaeafu coed, cadwraeth cefn gwlad a natur, prosesu coed i gynhyrchion. Bydd cyflogwyr yn bechnogion coedwigoedd a tir neu yn gwmnïau gwerthy gwasanaethau. Gydag arweiniad, fe fydd y Goruchwyllydd Sgiliau Ymarferol yn gweithio i ddatblygu dealltwriaeth a sgiliau myfyrwyr trwy gynllunio gweithgareddau ymarferol. Mae'r tasgau hyn yn dilyn cynllun gwaith sy'n datblygu yn ystod y tymor i sefydlu cymhwysedd myfyrwyr fel eu bod yn cyrraedd gofynion y cwrs. Fel rhan o'r swydd mae proses ffurfiol o asesu myfyrwyr yn defnyddio meini prawf byrddau arholi, mae cwblhau'r broses yma yn rhan pwysig o'r swydd. Mae'r adran yn hyfforddi myfyrwyr mewn agweddau gwahanol o gwaith coedwigaeth trwy ddefnyddio adnoddau Coleg Glynllifon. Mae 350 acer o goedwig amrywiol ar y safle ynghyd a iard goed gyda amrywiaeth o beiriannu perthnasol yn cynnwys melin goed dan do, peiriannau prosesu coed, blaenwr coedwigaeth a winsh yn ogystal a peiriannau llai fel llif-gadwyn a strimiwr. Bydd gofyn i'r ymgeisydd llwyddianuf fod yn gyfarwydd a defnyddio ystod eang o beiriannu a prosesau mewn ffordd saff gyda profiad o weithio yn ymarferol mewn diwydiant perthnasol. Disgwylir i'r ymgeisydd llwyddiannus gymryd cyfrifoldeb am sicrhau diogelwch peiriannau trwy archwilio offer a thrwsio lle yn ymarferol. Bydd y Goruchwyllydd Sgiliau Ymarferol yn cynorthwyo a chefnogi darlithwyr i nodi ac asesu cynnydd dysgwyr gan gynnig arweiniad a cefnogaeth. Bydd y person llwyddiannus yn asesu myfyrwyr ar rhai agweddau o'r cwrs yn erbyn meini prawf perthnasol.	
Prif Ddyletswyddau a Chyfrifoldebau	
PRIF DASGAU - Darparu sesiynau sgiliau ymarferol i ddysgwyr mewn gweithdy a/neu yn y gweithle. - Asesu a chofnodi cynnydd dysgwyr yn unol a threfniadau'r tracio ac ansawdd y Grŵp ac ymgymryd â dyletswyddau gweinyddol a threfniadau asesu yn unol â threfniadau a gofynion y bwrdd dyfarnu. - Cynnig adborth ac arweiniad i ddysgwyr i gefnogi ac atgyfnerthu eu dysgu.	

4. Cadw safonau disgyblaeth addas o fewn y gweithdy a sicrhau ymarfer dda gan ddysgwyr mewn perthynas ag iechyd, diogelwch a lles.
5. Paratoi deunydd, taclau ac offer a chynnal y gweithdy / ardal waith ar gyfer sesiynau ymarferol gyda dysgwyr gan sicrhau cydymffurfiad gydag ymarferion iechyd, diogelwch a'r amgylchedd.
6. Ar adegau pan na fydd dysgwyr yn y coleg fe ddisgwylir i ddeilydd y swydd gynnal a chadw'r gweithdy, deunyddiau, taclau ac offer.
7. Cynorthwyo gyda gweithgareddau marchnata a recriwtio ac ymgymryd â datblygiad staff fel y bo'n briodol

GWEITHGAREDDAU GWAITH

1. Hyfforddi ac yn arolygu dysgwyr yn y gweithdy ymarferol.

- 1.1. Dangos y defnydd diogel a chywir o beiriannau, offer a thaclau i ddysgwyr (a staff os oes angen) a chynghori, cynorthwyo a goruchwyllo.
- 1.2. Cynghori, cynorthwyo goruchwyllo dysgwyr i osod a gweithredu peiriannau, offer, arbrofion, prosesau ac ati yn ddiogel a chywir.
- 1.3. Cynghori a chynorthwyo dysgwyr i ddatblygu sgiliau iddynt gwblhau gwaith ymarferol a phortffolio.
- 1.4. Goruchwyllo dysgwyr yn gwneud prosiect ymarferol neu waith aseiniad a osodwyd gan ddarlithwyr neu reolwr atebol.
- 1.5. Hyfforddi a goruchwyllo dysgwyr gydag anghenion penodol i sicrhau bod pawb yn integreiddio i ddosbarthiadau ymarferol. Cynorthwyo eraill i ddyfeisio a gweithredu rhaglen wedi ei haddasu yn arbennig ar eu cyfer.
- 1.6. Goruchwyllo dysgwyr yn gwneud gweithgareddau arbenigol mewn amgylcheddau gwaith wedi eu hefelychu neu wirioneddol o fewn y coleg.
- 1.7. Cynorthwyo ac arolygu ymgeiswyr NVQ/Prentisiaid/Hyfforddeion, a dysgwyr ar brofiad gwaith (fel bo angen).

2. Asesu gwaith ymarferol myfyrwyr

- 2.1. Asesu dysgwyr unigol neu brentisiaid/hyfforddeion lleoliad gwaith yn ffurfiol neu anffurfiol mewn sefyllfaoedd profiad gwaith gwirioneddol neu wedi ei hefelychu yn y Coleg a chynghori darlithwyr neu reolwyr atebol.
- 2.2. Cynnal cofnodion asesu yn unol gyda threfniadau coleg.
- 2.3. Cynorthwyo darlithwyr neu reolwyr atebol i asesu gwaith ymarferol myfyrwyr.

- 2.4. Monitro lleoliad gwaith myfyrwyr yn ffurfiol gan gynnwys unrhyw elfennau o asesiadau seiliedig ar waith sydd yn ofynnol.
- 2.5. Gwneud asesiad wedi ei seilio ar y man gwaith a chysylltu gyda gweithwyr perthnasol wrth ymgymryd â thasgau angenrheidiol yn y man gwaith.
- 2.6. Darparu gwybodaeth a chydweithredu mewn trefniadaethau dilysu mewnol ac allanol.
- 2.7. Cyfeirio pryderon am gynnydd neu lles i ddarlithydd neu rheolwr rhaglen fel yn briodol

3. Cyfranogi mewn cyd-gysylltu a datblygu rhaglenni

- 3.1. Cyfranogi mewn cyfarfodydd Rhaglen Tîm.
- 3.2. Cynorthwyo arweinwyr cwrs i gynhyrchu cynlluniau gwaith – (yn ddibynnol ar anghenion dysgwyr).
- 3.3. Cynhyrchu amserlenni asesiadau, taflenni, dalennau aseiniad neu adnoddau eraill fel y bo angen.
- 3.4. Gwneud gwaith gweinyddol cysylltiedig gyda gweithgareddau ymarferol dysgwyr e.e. cofrestri, cofnodion gwaith, rhoi gwybod am absenoldebau, cynnydd ffurfiol ac anffurfiol ac adroddiadau cyflawniad, data ystadegol ac ati.
- 3.5. Cymryd rhan mewn trefniadaethau adolygu asesu ansawdd.
- 3.6. Cymryd rhan mewn unrhyw bwyllgor coleg neu grŵp yn datblygu neu adolygu rhaglenni o fewn maes arbenigedd deiliad y swydd.

4. Gweithredu, trwsio a chynnal peiriannau, taclau ac offer ac yn cynnal gweithdy

- 4.1. Mewn cytundeb gyda'r Rheolwr Maes Rhaglen newid cynllun y gweithdy yn uniongyrchol neu drwy baratoi gofynion cynllun / gwasanaethau.
- 4.2. Gwirio'n weledol gyflwr peiriannau, offer gan gynnwys offer llaw neu ber; glanhau a thrwsio os yn bosib a'u taflu os nad yw.
- 4.3. Cynnal, addasu a gwasanaethu peiriannau, offer a thaclau, a gwneud atgyweiriadau o'r fath fel yn bosib gan weithio gyda chymorth technegwyr.
- 4.4. Rhoi gwybod am ofynion ar gyfer profi offer trydanol cludadwy i'r staff perthnasol.
- 4.5. Trefnu atgyweiriadau arbenigol gan wneuthurwyr / gyflenwyr neu yn cael eu cyngor i wneud atgyweiriadau yn bersonol - cydweithio gyda'r Rheolwr Rhaglen /staff gweithdai.
- 4.6. Gweithredu'r holl beiriannau yn ôl y gofyn gan ymlynu a rheoliadau iechyd a diogelwch
- 4.7. Adleoli peiriannau neu offer, unai ar eich pen eich hun neu gyda chymorth.

5. Cyflawni swyddogaethau iechyd a diogelwch

- 5.1. Rhoi gwybod am beryglon a gwendidau a darparu cymorth i staff Ystadau a'r Swyddog Iechyd a Diogelwch pan fo angen, gan gynnwys; cynorthwyo gydag archwiliadau, darparu gwybodaeth a chasglu data.
- 5.2. Gweithredu fel Aseswr COSHH, o dan arweiniad Swyddog Iechyd a Diogelwch os oes angen, ar gyfer y gweithdy gan gynnwys; cael gafael ar Daflenni Data Peryglon; gwneud a chofnodi'r asesiadau; gweithredu mesurau rheoli pan y gall a chyfeirio eraill at reolwyr llinell neu staff priodol.
- 5.3. Gweithredu fel Aseswr Perygl, o dan arweiniad Swyddog Iechyd a Diogelwch os oes angen, yn unol a deddfwriaeth gan gynnwys; cario allan a chofnodi'r asesiadau, gweithredu mesuriadau rheoli lle y gall a chyfeirio eraill at y rheolwr atebol neu staff priodol.
- 5.4. Cynhyrchu ac arddangos Rheolau Iechyd a Diogelwch gweithdy a chyfarwyddiadau gweithredu'n ddiogel ar beiriannau, taclau ac offer ar gyfer y gweithdy.
- 5.5. Cynnal diogelwch a chynnwys yr ardal waith h.y. deunydd ac offer.

6. Dyletswyddau eraill

- 6.1 Ymgymryd ac unrhyw ddyletswydd arall sydd yn berthnasol i'r swydd drwy gytundeb gyda'r Rheolwr Rhaglen.

Manyleb Deiliad y Swydd	Hanfodol	Dymunol	Dull Asesu
Cymwysterau			
Cymhwyster Lefel 3 neu cyfatebol mewn maes perthnasol	X		Ffurflen Gais
Cymhwyster uwch neu gyfwerth mewn maes cysylltiedig (HNC neu L4 NVQ)		X	Ffurflen Gais
Cymwysterau asesydd a/neu ddilyswr mewnol neu barodrwydd i ennill y cymhwyster o fewn amser penodol.	X		Ffurflen Gais / Cyfweliad
Cymorth cyntaf mewn argyfwng yn y gweithle neu barodrwydd i ennill y cymhwyster o fewn amser penodol.	X		Ffurflen Gais / Cyfweliad
Gwybodaeth a Phrofiad			
Profiad helaeth o waith ymarferol yn y diwydiant Coedwigaeth, Rheolaeth Cefn Gwlad neu Cadwraeth	X		Ffurflen Gais / Cyfweliad
Gwybodaeth o'r rheolau lechyd a Diogelwch diweddaraf	X		Ffurflen Gais / Cyfweliad
Paratoi deunyddiau a chyflwyno cyrsiau hyfforddi neu fodiwlau o		X	Ffurflen Gais / Cyfweliad

fewn amgylchedd diwydiannol neu addysgu			
Sgiliau a Phriodweddau			
Y gallu i ddefnyddio systemau a rhaglenni TG.	X		Ffurflen Gais / Cyfweliad
Sgiliau trefnu, sgiliau rhyngbersonol a sgiliau cyfathrebu da.	X		Ffurflen Gais / Cyfweliad
Hyblygrwydd a sgiliau gweithio mewn tîm.	X		Ffurflen Gais / Cyfweliad
Gofynion Ychwanegol			
Gallu teithio yn ôl yr angen i gyflawni gofynion y rôl.	X		Ffurflen Gais / Cyfweliad
Ymrwymadau i werthoedd y Grŵp.	X		Ffurflen Gais / Cyfweliad
Sgiliau Cymraeg			
Ceir manylion llawn am lefelau sgiliau Cymraeg yn: https://www.gllm.ac.uk/cy/jobs			
Dealltwriaeth o'r Gymraeg	Canolradd	Asesiadau ar-lein / Cyfweliad	
Yn siarad Cymraeg	Canolradd	Asesiadau ar-lein / Cyfweliad	
Llythrennedd Cymraeg	Canolradd	Asesiadau ar-lein / Cyfweliad	
Noder os gwelwch yn dda - fe roddir ystyriaeth i ymgeiswyr sy'n nodi eu bod o fewn 1 lefel i fodloni'r gofyniad sgiliau Cymraeg gofynnol ar gyfer y swydd ar yr amod y byddai unrhyw gynnig o gyflogaeth yn cynnwys cytundeb dan gontract i ddatblygu eu Sgiliau Cymraeg.			
Gofynion Gorfodol			
Yn unol â Rheoliadau Cyngor y Gweithlu Addysg 2015 mae'n ofyniad statudol bod unigolion yn cofrestru â'r Cyngor cyn dechrau gweithio yn y Grŵp.			
Mae'r Grŵp wedi ymrwymo i ddiogelu ac amddiffyn lechyd a Lles plant, pobl ifanc ac oedolion agored i niwed. Yn unol â Deddf Adsefydlu Troseddwyd 1974, bydd gofyn i unigolion gael gwiriad manwl gan y Gwasanaeth Datgelu a Gwahardd i gadarnhau eu bod yn addas i weithio mewn amgylchedd addysgol. Bydd tystysgrifau GDG trwy wasanaeth diweddarau'r GDG yn cael eu derbyn yn unol â'r canllawiau a geir yn - https://www.gov.uk/dbs-update-service .			
O dan adran 8 Deddf Mewnffudo a Lloches 1986, mae'n ofyniad cyfreithiol ar unigolion i ddarparu tystiolaeth ddogfennol sy'n cadarnhau bod ganddynt hawl i weithio yn y Deyrnas Unedig.			
Crynodeb o'r Telerau a'r Amodau			
Oriau Gwaith	37 awr yr wythnos.		
Wythnosau gwaith	52 o wythnosau'r flwyddyn		
Gwyliau Blynyddol	28 diwrnod y flwyddyn, yn codi i 32 diwrnod ar ôl pum mlynedd lawn o wasanaeth di-dor (01 Medi i 31 Awst). - Yr holl wyliau cyhoeddus arferol, i'w pennu'n flynyddol. - Hyd at 5 diwrnod effeithlonrwydd / diwrnod y trefnwyd i'r safle fod ar gau bob blwyddyn, i'w pennu'n flynyddol. - Bydd gan y rhai ar gontractau Rhan-amser hawl pro rata i'r hyn a nodir uchod.		

	Bydd gan y rhai ar gontractau Amser Tymor hawl pro rata i'r hyn a nodir uchod a delir fel rhan o'r cyflog blynyddol.
Pensiwn	Cynllun Pensiwn Llywodraeth Leol (https://www.lgpsmember.org/)
Teithio	Caiff y trefniadau ar gyfer ad-dalu treuliau i aelodau staff sy'n mynd i gostau ychwanegol wrth wneud gwaith swyddogol i Grŵp Llandrillo Menai eu hegluro yn y Polisi Teithio, Cynhaliaeth ac Adleoli. Yn dilyn eu penodiad, bydd gofyn i ymgeiswyr llwyddiannus gwblhau Ffurflen Asesu Gyrwyr ar gyfer Sgrinio Iechyd (os yw'n berthnasol). I gadarnhau bod ganddynt yswiriant at "Ddibenion Busnes", mae'n rhaid i bob gweithiwr sy'n hawlio treuliau am ddefnyddio eu ceir personol gyflwyno copïau o'u tystysgrifau yswiriant i Adran Gyllid y Grŵp bob blwyddyn.
Sgrinio Iechyd	Bydd gofyn i ymgeiswyr llwyddiannus gwblhau holiadur iechyd ac efallai y bydd gofyn iddynt gael archwiliad meddygol. Rhaid cael y sgriniadau iechyd a ganlyn ar gyfer y swydd hon: ● Gweithrediad yr Ysgyfaint (Sbirometreg) ● Clyw (Awdioleg) ● Dirgryniad Braich a Llaw (HAV) a Dirgryniad y Corff Cyfan (WBV) ● Croen

Job description: Practical Skills Supervisor in Forestry	
Programme area / Department	Landbased
Main site	Glynllifon
Salary and hours	£32,192.24 - £34,347.66 per annum Business Support Scale 6 Points 29 – 31
Contract type	Permanent
Contract terms	Full Time
Reporting to	Landbased Programme Area Manager
Job purpose	
The Forestry and Countryside Management department is located at Coleg Glynllifon. Students study full-time level 2 and 3 courses. Students will go on to employment by working for employers who specialize in a number of appropriate fields such as estate maintenance, land maintenance, tree planting, nurturing and harvestings, countryside conservation and processing wood into products. Employers will be forestry and land owners or companies selling related services. With guidance, the Practical Skills Supervisor will work to develop students' understanding and skills by planning practical activities. These tasks follow a plan of work that develops during the term to establish students' competence so they meet the requirements of the course. Part of the work is a formal process of assessing students using examination board criteria, completing this process is an important part of the job. Students are trained in different aspects of forestry work using Coleg Glynllifon resources. There are 350 acres of diverse forest on site along with a timber processing yard with a range of relevant machinery including an indoor saw mill, wood processing machinery, forestry forwarder and winch as well as smaller machinery such as a chainsaw and brush cutters. The successful candidate will be required to be familiar with and use a wide range of equipment and processes in a safe manner with experience of working practically in a relevant industry. The successful candidate is expected to take responsibility for ensuring the safety of machinery by inspecting equipment and carrying out maintenance tasks and simple repairs. The Practical Skills Supervisor will assist and support lecturers to identify and assess learners' progress offering guidance and support. The successful person will assess students on certain aspects of the course against relevant criteria.	
Main duties and responsibilities	
1. Deliver practical skills/competencies in both workshop and/or workplace setting. 2. Assess and record learner progress in accordance with Grŵp tracking and quality systems and to undertake administration and assessment procedures in line with awarding body requirements. 3. Provide feedback and guidance to learners to support and reinforce their learning 4. Maintain appropriate standards of discipline and to ensure good workshop practice in relation to health, safety and welfare by learners.	

5. Prepare materials, tools and equipment, workplaces and workstations for practical learner sessions ensuring compliance with agreed Health and Safety and environmental practices.
6. At times when there are no students/trainees present at the college, the post holder will undertake duties associated with the maintenance and upkeep of the workshop environment and tools, equipment and machinery.
7. Assist in marketing and recruitment activities and to undertake staff development as appropriate.

JOB ACTIVITIES

1. Instructs and supervise students in practical workshop setting

- 1.1 Demonstrate safe and correct use of equipment and materials to learners (and staff as necessary) and advises, assists and supervises.
- 1.2 Advise, assist and supervise learners in setting up and operating equipment and processes safely and correctly.
- 1.3 Advise and assist learners to develop skills that will enable them to complete their practical and portfolio work.
- 1.4 Supervise learners undertaking practical project or assignment work set by lecturers or line manager.
- 1.5 Instruct and supervise learners who have specific needs to help ensure that all are integrated into practical classes. Assists others to devise and implement customised programmes.
- 1.6 Supervise learners carrying out specialist activities in simulated or actual work environments within the college setting.
- 1.7 Assist and supervise Workplace NVQ Candidates/ Apprentices/Trainees, and learners on work placements (as required).

2. Assesses students' practical work

- 2.1. Formally or informally assesses individual learners or work placement trainees in either real or simulated work experience/ in the workplace or college setting; and orally advises lecturers and line managers of learner progress.
- 2.2. Maintain assessment records in accordance with Grŵp procedures.
- 2.3. Liaise with relevant lecturers, team leaders and line manager in the assessment of learners' practical work.
- 2.4. Carry out formal monitoring of learners' work placement including any elements of work-based assessments required.

- 2.5. Carry out work-based assessment with learners and liaise with relevant employees in the workplace to undertake necessary tasks.
- 2.6. Provide information for and co-operate in the internal and external verification procedures.
- 2.7. Refer concerns regarding learner progress or general welfare concerns to the lecturer or programme manager as agreed.

3. Participates in co-ordination and development of programmes.

- 3.1 Participate in Programme Team meetings.
- 3.2 Assist course leaders to produce schemes of work as appropriate – (depending on needs of individual groups of learners).
- 3.3 Produce assessment schedules, handouts, assignment sheets or other resources as necessary.
- 3.4 Carry out all related administration work in connection with the practical activities of learners e.g. registers, record of work, reporting absences, formal and informal progress and attainment reports, statistical data etc.
- 3.5 Participate in quality assessment review procedures.
- 3.6 Participate in any Grŵp committee or group developing or reviewing programmes within the post-holder's area of expertise.

2. Working with others to operate, repair and maintain equipment and maintain workshop areas.

- 2.1. In agreement with Programme Manager and working with relevant staff within the Programme Area modify workshop layout directly or by preparing layout / services requirements.
- 2.2. Visually checks condition of machinery and equipment, work with relevant staff to clean and repair if possible; and discards if not.
- 2.3. Maintains or adjusts equipment and carries repairs if appropriate with assistance from technicians.
- 2.4. Report requirements for testing portable electrical equipment to relevant staff.
- 2.5. Working with relevant staff to arrange for specialist equipment repairs by manufacturers/suppliers.
- 4.6 Operate all machinery as required – adhering to current Health and Safety Regulations and procedures.
- 4.7 Work with relevant staff to re-locate machinery or equipment.

4 Carries out health, safety and security functions.

- 5.1 Report hazards and defects and provides assistance to Estates staff and Health and Safety Officer when required, including; assisting with inspections; supplying information and gathering data.
- 5.2 With guidance from health & safety officers as necessary, act as COSHH Assessor for workshops, obtain Hazard Data sheets; carry out and record the assessments; implement control measures and refer concerns to line manager or relevant staff.
- 5.3 With guidance from health & safety officers where necessary, undertake risk assessments in accordance with under current legislation, carry out and record the assessments, implement control measures and refer concerns to Programme Manager or appropriate staff within college or in the workplace.
- 5.4 Work with relevant staff to produce and display Workshop Health and Safety rules and Safe Operation instructions on workshop equipment.
- 5.5 Maintain safety and security of workshop areas and contents i.e. equipment and materials.

6. Other duties

- 6.1 Undertake any other duties that are relevant to the post in agreement with the Programme Area Manager

Person specification	Essential	Desirable	Assessment method
Qualifications			
Level 3 or equivalent Qualification in a relevant discipline	X		Application form
A higher or equivalent qualification in a related area (HNC or L4 NVQ).		X	Application form
Assessing and internal verifying qualifications or commitment to gaining these qualifications within agreed period	X		Application form / Interview
Emergency First Aid at Work Or commitment to gaining the qualification within agreed period	X		Application form / Interview
Knowledge and experience			
Extensive experience of practical work in the Forestry, Countryside Management or Conservation industry	X		Application form / Interview
Up to date knowledge of H&S current regulations	X		Application form / Interview
Experience of preparing materials and delivering training courses or modules within an industrial or teaching environment		X	Application form / Interview

Skills and attributes			
Ability to use IT systems and applications.	X		Application form / Interview
Good organisation, interpersonal and communication skills.	X		Application form / Interview
Flexibility and team working skills.	X		Application form / Interview
Additional requirements			
Able to travel as required to fulfil the requirements of the role.	X		Application form / Interview
Commitments to the Grŵp values.	X		Application form / Interview
Welsh language skills			
Full details of the Welsh skill levels can be found at: https://www.gllm.ac.uk/jobs			
Welsh Understanding	Intermediate		On-line assessment / Interview
Welsh Speaking	Intermediate		On-line assessment / Interview
Welsh Literacy	Intermediate		On-line assessment / Interview
Please note: consideration will be given to applicants who indicate that they are within 1 level of meeting the required Welsh skills requirement for the post on the proviso that any offer of employment would include a contractual agreement to develop their Welsh Skills.			
Mandatory requirements			
In accordance with the Education Workforce Council (EWC) Regulations 2015 it is a statutory requirement that individuals register with the EWC prior to commencing employment with the Grŵp. The Grŵp is committed to Safeguarding and protecting the Health and Welfare of children, young people and vulnerable adults. Individuals will be required to complete an Enhanced Disclosure with the Disclosure and Barring Service in accordance with the Rehabilitation of Offenders Act 1974 to ascertain their suitability to work in an educational environment. DBS certificates via the DBS update subscription service will be accepted in accordance with guidance provided - https://www.gov.uk/dbs-update-service. Under section 8 of the Asylum and Immigration Act 1986 individuals are required by law to provide documentary evidence confirming their eligibility to work in the United Kingdom.			
Summary of the terms and conditions			
Working hours	37 hours per week		
Working weeks	52 weeks per year		
Annual leave	28 days leave per annum, rising to 32 days after 5 full holiday years' continuous service (01 September to 31 August). - All normally observed public holidays, determined annually. - Up to 5 days efficiency closure days per annum, determined annually. - Part Time contracts will receive a pro rata entitlement to the above. - Term Time contracts will receive a pro rata entitlement to the above paid as part of annual salary.		
Pension	Local Government Pension Scheme (https://www.lgpsmember.org/)		
Travel	Arrangements to reimburse employees who incur additional expense whilst carrying out their official duties on behalf of the Grŵp is outlined in the Travel, Subsistence and Relocation policy.		

	Successful applicants will be required to complete a Drivers Assessment Form for Health screening upon appointment (if applicable). Copies of insurance certificates must be provided to the Grŵp Finance department on an annual basis by all employees claiming mileage expenses for using their own car to confirm that "Business Use" insurance is in place.
Health screening	Successful applicants will be required to complete a health questionnaire and may be asked to attend a medical. This post is subject of the following health screening: ● Lung function (Spirometry) ● Hearing (Audiology) ● Hand Arm Vibration (HAV) and Whole Body Vibration (WBV) ● Skin