



Coleg  
**Llandrillo**

Coleg  
**Menai**

Coleg  
**Meirion  
Dwyfor**

**Busnes@**  
LlandrilloMenai

# IMPROVE YOUR FUTURE WORK FOR US

**Grŵp Llandrillo Menai** is the parent organisation of Coleg Llandrillo, Coleg Menai and Coleg Meirion-Dwyfor.

We are one of the largest Colleges in the UK, employing over 1,600 staff to support over 20,000 learners.



Grŵp  
**Llandrillo  
Menai**

**gllm.ac.uk**  
**#startyourfuture**



# ABOUT GRŴP LLANDRILLO MENAI

Welcome to Grŵp Llandrillo Menai.

We are one of the largest college's in the UK, dedicated to improving people's futures across the breadth of some of the most amazing places in North Wales.

As one of the largest employers in the area, the Grŵp offers opportunities to develop your career across a variety of professions whether that be as part of the front line lecturing team or in business support and management. Whatever your skills and aspirations, if you have a dedication to education and public services, we will be there to encourage and support you to reach your potential. To find out more, please read on.



**Dafydd Evans**  
Prif Weithredwr  
Chief Executive Officer

## OUR CAREERS

Employing over 1,600 staff, we offer opportunities in a wide range of professions.

These roles include:

- Advice & Guidance
- Administration
- Business Development
- Capital Projects
- Caretaking
- Classroom Assistants and Support Workers
- Cleaning
- Instructors and Assessors
- Estates Management
- Farm Management
- Finance
- Fleet Management
- Health & Safety
- Hospitality & Catering
- Human Resources
- ICT
- Learning Support
- Libraries
- Marketing
- Management
- Procurement
- Project Management
- Quality
- Receptionists
- Technicians

Whatever your skills, we have a job for you.

And of course, nothing would be possible without our lecturers who cover a wide range of expertise, including:

- Art & Design
- Business
- Computing
- Construction
- Engineering
- Hairdressing & Beauty Therapy
- Health, Social Care & Childcare
- Hospitality & Catering
- Independent Living Skills
- Land-Based Studies
- Marine Technology
- Media, TV and Film
- Motor Vehicle Technology
- Music
- Performing Arts
- Public Services
- Sport & Outdoor Education
- Travel & Tourism

## IF YOU HAVE THE DESIRE, WE CAN OFFER YOU A LONG, PROSPEROUS AND VARIED CAREER.



# OUR BENEFITS

As an employee of Grŵp Llandrillo Menai, you'll not only receive a competitive salary but also have access to a wide range of additional benefits.

## Salary:

Our generous salary scales compare favourably with other employers in North Wales. Lecturing staff can receive up to £40K per annum, with support & management roles rising to over £66K per annum.

## Pension:

Alongside competitive salaries, you can also benefit from either the Teachers or the Local Government Pension Scheme. Both offer benefits unmatched by the private sector helping you achieve your longer term plans.

## Holidays:

In a lecturing role, you will receive 46 days annual leave a year, with management and support staff receiving between 28 and 37 days. Regardless of role, we also provide an additional Christmas break of up to 5 days per year. You work hard so time with family and to recharge those batteries is vital.

## Flexibility:

We actively support a healthy work-life balance with a varied range of national contracts agreed with your unions to give you that perfect balance. Hours and working days are agreed to meet both the needs of the individual and the organisation.

## Training and development:

The Grŵp offers you a career and is dedicated to providing continuous professional development with full access to its expert training facilities and partners across the country.

## Facilities:

The Grŵp has unrivalled facilities. You will have access to these, including award-winning restaurants, gyms, libraries and the opportunity to use other organisations' facilities.

## Environmental:

The Grŵp must play its part in tackling the challenge of climate change. We are a member of the 'cycle to work' scheme and have an internal car share programme.

## ICT:

Supported by a dedicated team of ICT enthusiasts, you will have access to unrivalled technology with the ability to work flexibly across the Grŵp and from home.

## Occupational health and counselling:

Everyone needs support at some time. You will benefit from access to professional occupational health support and advice, including access to counsellors. Your physical and mental health is critical to the Grŵp's success, so we provide regular reviews to ensure your work and environment are supporting you to reach your potential.

## Staff discounts:

In partnership with Vectis, you are able to claim discounts in hundreds of stores across the country. In support of your childcare requirements, via salary sacrifice, you will also be able to benefit from childcare voucher schemes. The Grŵp also provides access to a car benefit scheme - a smarter way to run a car. A fixed monthly amount is taken directly from your gross salary meaning savings are available and in return, you get the use of a brand-new car.

## Geography:

Living in North Wales you can take advantage of competitive house prices, along with enjoying access to the beautiful mountains, lakes and beaches directly on your doorstep.

## Welsh language:

The Grŵp is the largest provider of Welsh training in Wales. Whatever your skills, the College is committed to helping you develop these further, offering access to tutors, courses and online facilities, and of course a great environment in which to practice it.

## Union membership:

The College benefits from fantastic relationships with various Unions formally recognised to support lecturing, business support and management staff. You are therefore encouraged to consider membership with UCU, UCAC, UNISON, UNITE or NEU, dependent upon your chosen career.





# EMPLOYEE INDUCTION AND ENGAGEMENT

As a new employee, your first days, weeks and months are critical.

The Grŵp is committed to building and nurturing this early relationship, and therefore offers a detailed and comprehensive induction programme tailored to you and your new role.

This will be explained by HR and your line manager, with progress monitored via your online personal file.

This personal journey will include the following:

- Introductions to your team, colleagues and departments
- Details of IT systems, including the issuing of passwords
- Introduction to online training facilities
- Local health & safety induction
- Introduction to your personal mentor
- Orientation to the College site and department
- Explanation of your role, duties and expectations
- Overview of online facilities including HR policies, and opportunity for you to ask questions and learn more about us.

## WHAT TO DO NEXT

Visit our website to see a list of all our current vacancies and development opportunities.

New vacancies are added throughout the year, so bookmark the page and check back regularly to ensure that you don't miss out.

**[www.gllm.ac.uk/jobs](http://www.gllm.ac.uk/jobs)**