



ADTRAC UPDATE

No Barrier to Success

Aron was referred to the ADTRAC project by the Job Centre in July 2018.

The Jobcentre advised that Aron had difficulty engaging in Education, Employment and Training and was interested in improving his employability skills and had shown an interest in going into further education. Social isolation, financial problems and a lack of skills and qualifications were the main reasons Aron was not able to progress forward in his career.

Aron lived at home with his Mum. He was socially isolated, spending the majority of his time in his bedroom playing online computer games with strangers around the UK which he classed as his friends. Aron's work history included retail and customer service. He had also previously received support from CAIS, Coleg Menai Training and Princes Trust. Despite having dyslexia and finding literacy and numeracy difficult, Aron was good at IT and his initial goal was to secure a place on Coleg Menai's media course and secure part time employment to fund this. However he didn't have the required GCSE in English and Maths and also needed to improve his confidence, social and employability skills.

Aron attended the ADTRAC Community Hub where he was able to meet other participants and take part in various group and community activities and also attended 1:1 employability sessions. As part of his volunteering experience with ADTRAC he helped out at Anglesey County Council Library Services to run coding sessions as well as promoting the project at the Anglesey Show.

Aron was fed up of constantly being short of money and realised that this was another barrier preventing him from applying for a college course as he would lose his benefits. Due to financial circumstances Aron changed his objectives as he needed to find employment on a full time basis so that he was no longer dependent on benefits. ADTRAC arranged Emergency First Aid in the Workplace and the SIA security guard training. The ADTRAC Employer Liaison and Workplace mentor helped Aron with job searches and helped him prepare and practise his interview skills. Aron had no ID documents and his mentor helped him to apply for a passport and birth certificate which was funded through the project.



The mentor accompanied him to a Haven Holiday Park Recruitment Day in Pwllheli. He successfully passed the interview and secured a full time residential job for the summer season and exited from the project in March 2019.

Aron has been in touch recently with the ADTRAC team to let them know he would be returning to Haven for the next season and that he had won the "Haven Holiday Park Team Member of the Year" Award.

Cyflogaeth / Employment



@adtrac1624

Hyfforddiant / Training



Addysg / Education

Arweinir Adtrac gan:
Adtrac is being led by:



Cronfa Gymdeithasol Ewrop
European Social Fund



Y DIWEDDARAF GAN ADTRAC

Dim Rhwystr i Lwyddiant

Cyfeiriwyd Aron at brosiect ADTRAC gan y Ganolfan Waith ym mis Gorffennaf 2018.

Yn ôl cyngor y Ganolfan Waith, roedd Aron yn cael trafferth ymwneud ag Addysg, Cyflogaeth a Hyfforddiant, roedd ganddo ddiddordeb mewn gwella ei sgiliau cyflogadwyedd ac roedd wedi dangos diddordeb mewn dilyn cwrs addysg bellach. Y prif rwystrau i Aron ddatblygu ei yrfa oedd ynysu cymdeithasol, problemau ariannol a diffyg sgiliau a chymwysterau.

Roedd Aron yn byw gartref gyda'i fam. Roedd wedi'i ynysu'n gymdeithasol, yn treulio'r rhan fwyaf o'i amser yn ei ystafell wely yn chwarae gemau cyfrifiadur ar-lein gyda dieithriaid o bob cwr o'r DU y meddyliai amdanynt fel ffrindiau. Roedd hanes Aron ym myd gwaith yn cynnwys gwaith ym maes masnach a gwasanaeth i gwsmeriaid. Roedd hefyd wedi derbyn cefnogaeth gan CAIS, Hyfforddiant Coleg Menai ac Ymddiriedolaeth y Tywysog. Er ei fod yn ddyslecsig ac yn cael trafferth gyda rhifedd a llythrennedd, roedd sgiliau TG Aron yn dda a'i nod cychwynnol oedd cael lle ar gwrs Cyfryngau Coleg Menai ac ariannu hyn trwy gael gwaith rhan-amser. Ond nid oedd ganddo'r TGAU angenrheidiol mewn Saesneg a Mathemateg ac roedd angen iddo wella ei hyder a'i sgiliau cymdeithasol a chyflogadwyedd.

Aeth Aron i Hwb Cymunedol ADTRAC a chwrdd â chyfranogwyr eraill, gan gymryd rhan mewn gweithgareddau grŵp a chymuned amrywiol ynghyd â sesiynau un-i-un yn ymwneud â chyflogadwyedd. Fel rhan o'i brofiad gwirfoddoli gydag ADTRAC aeth i gynorthwyo Gwasanaethau Llyfrgelloedd Cyngor Sir Ynys Môn i gynnal sesiynau codio yn ogystal â hyrwyddo'r cynllun yn Sioe Môn.

Roedd Aron wedi cael llond bol ar fod yn brin o arian ac roedd hyn yn rhywbeth arall oedd yn ei rwystru rhag gwneud cais am gwrs yn y coleg oherwydd byddai'n colli'i fudd-daliadau. Oherwydd ei amgylchiadau ariannol, newidiodd blaenoriaethau Aron. Roedd arno angen gwaith llawn amser i beidio gorfod bod yn ddibynnol ar fudd-daliadau. Trefnodd ADTRAC gwrs Cymorth Cyntaf yn y Gweithle a hyfforddiant Swyddog Diogelwch SIA. Derbyniodd Aron gymorth gan Swyddog Cyd-gysylltu â Chyflogwr i chwilio am waith a pharatoi ac ymarfer ei sgiliau cyfweiliad. Doedd gan Aron ddim dogfennau adnabod a chafodd gymorth y mentor a chyllid gan y prosiect i wneud cais am pasbort a thystysgrif geni.



Aeth y mentor gydag o i ddiwrnod Rectiwitio ym Mharc Gwyliau Haven Holiday, Pwllheli. Bu'n llwyddiannus yn y cyfweiliad a chafodd swydd breswyl llawn amser dros dymor yr haf a gadael y prosiect fis Mawrth 2019.

Cysylltodd Aron â thîm ADTRAC yn ddiweddar i ddweud y byddai'n dychwelyd i Haven ar gyfer y tyor nesaf a'i fod wedi ennill gwobr 'Aelod y Flwyddyn - Tîm Haven Holiday Park'.

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Hyfforddiant / Training



Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board

Addysg / Education

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