



Evaluation

There is a cost benefit to ADTRAC; for every £1 invested, there is an additional £0.11 return on investment.

“ You listened to what I wanted and supported me along the way. ”

Early Identification

- Accessible and easy referral routes.
- Identification of barriers to shape and inform support was important.
- Recognition and significance of the impact of social isolation.
- Multiple and complex barriers and their extent, influenced the need for longer and intensive support.

Future Provision

- Increasing need for support like ADTRAC.
- Need for delivery without funding constraints.
- ADTRAC provides a clear evidence base.
- Future provision that looks to support those furthest from the labour market should include; longer duration of support, 1:1 mentoring, mental health and wellbeing support and a hybrid blended model.
- Flexibility in future provision to adapt targets and work in partnership with other services and organisations.

Working Together

- Working together and not in isolation, to recognise the support required.
- Acted as a catalyst to improve partnerships between services.
- Contributing to delivery of the Youth Engagement and Progression Framework.
- Relationships with ADTRAC advisors identified as a key positive factor.
- Mental Health Practitioners promote the importance of emotional health, wellbeing and resilience.
- Increased knowledge, understanding and skills in how to work with emotional health issues and identify when a referral is needed.



“ After 6 weeks of working with you, he has achieved more than in nearly 2 years with another agency. ”

Tracking Progress and Achievable Outcomes

- Data Capturing to understand regional needs.
- Importance of measuring impact on wellbeing and employability.
- Those with complex and multiple barriers required long-term, intensive support before being ready for the labour market.
- Consider all parts of a person's journey.
- Significance of some of the smaller measures.
- Decrease in barriers on exit was statistically significant.
- ADTRAC reduces the number of barriers to EET.

“ When I look at myself before and after ADTRAC, I'm astounded at the difference, and will be forever grateful for everything they have done for me. ”

Provision

- Multidisciplinary service delivery with 1:1 mentoring, including wellbeing focused assistance.
- Mild/Moderate mental health focus with holistic and specialist provision.
- Ability to access courses, certificates and qualifications to aid progression.
- Qualified mental health professionals provided the skills needed to respond to the increasing demand for mental health services.
- Flexibility of approach to suit the needs of a young person.
- Employment advice being directly personal and relevant.
- Young people required intensive support from staff, going one step further than other services.



gilm.ac.uk/adtrac

